

2023 ID/A WORKFORCE & SERVICE LANDSCAPE

A COLLAPSING COMMUNITY SERVICE SYSTEM

- ▶ **WE MUST ACT NOW!**
- ▶ **WE NEED \$430 MILLION IN 2023-2024 STATE GENERAL FUNDS (PLUS THE FEDERAL MATCHING DOLLARS THIS WILL GENERATE).**
- ▶ **THIS INVESTMENT WILL FUND A 20% INCREASE IN DSP WAGES FOR PROVIDERS TO COMPETE FOR WORKERS IN THE CURRENT LABOR MARKET.**

WORKFORCE DATA

AVERAGE WAGE

% OF VACANT POSITIONS

ANNUAL TURNOVER

DIRECT SUPPORT PROFESSIONALS

\$ 16.72

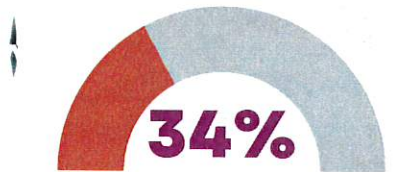
24%

37%

SOURCE: Based on data reported through (2) independent survey studies representing over 25,000 DSPs across the Commonwealth of PA.

SERVICE DATA

SERVICE COLLAPSE



PROVIDERS PERMANENTLY CLOSING PROGRAMS

WHY?



CLOSURES DUE TO STAFFING SHORTAGE

WHERE?



CLOSURES IN CPS (FACILITY & COMMUNITY)

SOURCE: Based on data reported from 130 providers serving more than 30,000 people across the Commonwealth of PA.

IMPACT ON THE SYSTEM

- ▶ **12,367 PEOPLE ARE ON THE PA WAITING LIST**
SOURCE: PA Waiting List Campaign as of 12/31/22
- ▶ **PROGRAM CLOSURES ARE AFFECTING 4,029 PEOPLE PREVIOUSLY SERVED**
SOURCE: Survey completed by 130 providers representing over 30,000 persons served in PA
- ▶ **THOUSANDS MORE APPROVED FOR SERVICES CAN NOT RECEIVE CARE BECAUSE THERE ARE NOT ENOUGH DSPS**